



Wednesday, July 17, 2024
Regular Meeting and 24-25 Budget Public Hearing Meeting

Administration Building
4567 Route 9 North
Howell, New Jersey 07731

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject	1. Notice of Meeting
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on July 17, 2024, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President
Dr. Stephen M. Levine, Board Vice President
Mrs. Martianne Degliuomini, Board Member
Mrs. Alexandria Langenberger, Board Member
Dr. Denise Lowe, Board Member
Mrs. MaryRose Malley, Board Member
Mr. Joseph Mauer, Board Member
Mrs. Jennifer Okerson, Board Member
Mr. Ira Thor, Board Member

Subject	2. Board Goals
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	A. Call to Order

Access Public
Type Procedural

Howell Township Board of Education Strategic Plan Aligned Goals

Governance

Ensure the use of data to monitor progress towards district mission, vision, and goals.

Learner Success

Improve academic, social, and emotional growth for all children, especially student populations disproportionately impacted by the pandemic and related causes.

Equity

Enact culturally proficient practices and ensure equity and access in an actively inclusive learning community.

Boardsmanship

Enhance governance through procedures that sustain trust between board members.

Finance

Preserve educational priorities through fiscally responsible governance and diligent budgeting.

Subject 3. Statement to the Public
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category A. Call to Order
Access Public
Type Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject 4. District Goals
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category A. Call to Order
Access Public
Type Procedural

District Goals 23-24

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Sustain a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on equity and culturally proficient practices.

Community Interaction:

Invigorate community and district outreach and interaction through a broad spectrum of communication platforms.

Operations:

Establish and implement a district-wide plan that maximizes facility utilization, inclusive of attendance boundaries that will optimize opportunities for all learners.

Subject

5. Roll Call

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category A. Call to Order
Access Public
Type Procedural

Subject

6. Salute to Flag

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category A. Call to Order
Access Public
Type Procedural

Subject

7. Statement of Mission and Vision Statement

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category A. Call to Order
Access Public
Type Procedural

Subject

8. Announcement by President

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category A. Call to Order
Access Public
Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on July 9, 2024.

B. Comments

Subject 1. Board President's Comments
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category B. Comments
Access Public
Type Information

C. Recognitions

Subject 1. Student/Staff Recognitions
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category C. Recognitions
Access Public
Type Information

1. TSA National Conference Awardees
2. Strategic Planning Committee Members

D. Reports

Subject 1. Superintendent's and Board Secretary's Reports
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category D. Reports
Access Public
Type

1. Update
2. Suspensions
2. Strategic Plan

E. Committee Updates and Liaison Reports

Subject 1. Updates and Reports

Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	E. Committee Updates and Liaison Reports
Access	Public
Type	

File Attachments

[Community Interaction Highlights 7.9.24.pdf \(89 KB\)](#)

[DRAFT Education Committee Meeting Minutes 7-8-2024.pdf \(139 KB\)](#)

F. Discussion Items

Subject	1. Discussion Items May Result In Board Action
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	F. Discussion Items
Access	Public
Type	Discussion

1. Practices of Highly Effective Board Members

G. Recess

H. Comments from Public

Subject	1. Public Comment Statement
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	H. Comments from Public
Access	Public
Type	Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each

other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject	2. Public Comments
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	H. Comments from Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

I. Executive Session

Subject	1. Enter into Executive Session
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	I. Executive Session
Access	Public
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <ol style="list-style-type: none"> 1. HIB 2. Personnel

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	I. Executive Session
Access	Public
Type	Information

J. Minutes and Correspondence

Subject	1. Minutes
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	J. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the June 12, 2024 Regular Board of Education Meeting and Executive Session minutes, as attached.
Minutes	View Minutes for Jun 12, 2024 - Regular Meeting

Subject	2. Correspondence
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	J. Minutes and Correspondence
Access	Public
Type	Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

K. Unfinished Business

L. Enrollment

M. New Business - Consent Agenda as Recommended by the Superintendent of Schools

Subject	1. Approval of Consent Agenda
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	M. New Business - Consent Agenda as Recommended by the Superintendent of Schools
Access	Public
Type	Action (Consent)
Recommended Action	Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

N. 0000 Bylaws-Consent Agenda

Subject	1. Second Read Bylaws 0164.1
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	N. 0000 Bylaws-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve Second Read Bylaws 0164.1 - Conduct of Board Meetings Regulations

Administrative File Attachments
[Bylaws 0164.1 Conduct of Board Meeting Regulations 2nd Read.docx \(41 KB\)](#)

O. 1000 Administration-Consent Agenda

P. 2000 Programs - Consent Agenda

Subject	1. NJ Commission for the Blind and Visually Impaired
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	P. 2000 Programs - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve the request to provide service contracts, Level 1 Services, from the New Jersey Commission for the Blind and Visually Impaired for seven (7) students for the 2024-2025 school year at a total cost of \$16,940.00.

Subject	2. 2024-2029 Strategic Plan
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	P. 2000 Programs - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the 2024-2029 Strategic Plan as presented by the New Jersey School Boards Association.

Subject	3. Preferred Behavioral Health Group
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	P. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the Service Contract with Preferred Behavioral Health Group, Lakewood, New Jersey as Contractor, to provide behavioral healthcare services to students for the 2024-2025 school year.

Goals [Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)
[Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

Subject 4. Approve Job Description

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the Director of Personnel job description as recommended by the Education Committee at the July 8, 2024 meeting.

File Attachments

[Director of Personnel JD .pdf \(53 KB\)](#)

Subject 5. Comprehensive Equity Plan (CEP) Annual Statement of Assurance School Year 2024-2025

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the Comprehensive Equity Plan (CEP) Annual Statement of Assurance School Year 2024-2025.

File Attachments

[2024-2025 CEP Extension Statement of Assurance- HTTPS.pdf \(615 KB\)](#)

Q. 3000 Professional Staff - Consent Agenda

Subject 1. Retirement of Teacher

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of Renee Russo, Grade 2 Teacher at Land O'Pines, effective November 1, 2024.

Subject 2. Resignation of Teacher

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the resignation of Christina Grego, Music Teacher at Middle School North, effective July 11, 2024.

Subject 3. Resignation of Teacher

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the resignation of Sarah Zieden-Weber, Special Education Teacher at Memorial, effective July 1, 2024.

Subject 4. Resignation of Teacher

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the resignation of Gianna Skowronski, Grade 4 Teacher at Newbury, effective June 30, 2024.

Subject 5. Resignation of Teacher

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Samantha Bilcik, Preschool Teacher at Newbury, effective June 30, 2024.

Subject 6. Resignation of Itinerant Nurse

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Ingrid Towle, Itinerant Nurse, effective June 30, 2024.

Subject 7. Approval of Substitute Administrator for Extended School Year

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following staff to the position of Substitute Administrator(s) retroactively for the Extended School Year Program at the per diem rate of Step 1 of the 10-Month Vice Principal Salary Guide:

Kelly Grotrian	Ed Eldridge
Michael Fleming	

Subject 8. Approval of Extended School Year Program

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended
Action

Approve the attached staff to work the 2024 Extended School Year Program, Faculty Meeting June 27, 2024, July 1, 2 3, 2024 (Mon-Wed) July 10-12, 2024 (Mon-Friday) July 15-August 8, 2024 (Mon-Tues) (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History (Retroactive)

File Attachments

[July 17 ESY Teacher-Staff Positions 2024 \(1\)\(3\).docx \(36 KB\)](#)

Subject

9. Approve STEM Summer Camp Teachers

Meeting

Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category

Q. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action, Action (Consent)

Recommended
Action

Approve the following individuals for the STEM Summer Camp at a stipend of \$864.00 each for one camp week and \$1,584.00 each for two camp weeks contingent upon student enrollment. (Title IV Grant Funded - Well-Rounded Education/STEM).

Goals

To attract, motivate, retain and invigorate talent teams to influence a community of learners.

Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

Name	School
Tammy O'Gara	Ardena
Dawn Strodel	Greenville

Subject

10. Rescind Appointment

Meeting

Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category

Q. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Rescind the appointment of Samantha Fernandez from the position of Itinerant Health and Physical Education Teacher, effective June 24, 2024 at Step 1, BA \$59,875. (Previously approved June 12, 2024)

Subject

11. Appointment of Teacher

Meeting

Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category

Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent), Pulled Item

Recommended Action Appoint _____ to the position of Grade 5 Teacher at Greenville, at Step ____, \$_____, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject 12. Appointment of Teacher

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Daniel DosSantos Silva to the position of Itinerant Health and Physical Education Teacher, at Step 1 BA, \$59,875, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject 13. Appointment of Teacher

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Beth OBoyle the position of Kindergarten Teacher at Land O'Pines, at Step 1 BA, \$59,875, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject 14. Appointment of Teacher

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Kaelyn Rowe the position of Kindergarten Teacher at Land O'Pines, at Step 2 BA, \$60,125, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **15. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Katelyn Jensen the position of Grade 1 Teacher at Aldrich, at Step 1 BA, \$59,875, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **16. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Emma Garofalo the position of Kindergarten Teacher at Land O'Pines, at Step 1 BA, \$59,875, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY/CERTIFICATION

Subject **17. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Nicole Frasciello to the position of Special Education Teacher at Memorial, at Step 1 MA, \$61,375, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **18. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Emma Stavrou the position of Grade 3 Teacher at Aldrich, at Step 1 BA, \$59,875, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY/CERTIFICATION

Subject **19. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Olivia Drago to the position of Special Education Teacher at Taunton, at Step 1 MA, \$61,375, effective September 1, 2024. (NEW SECTION)

Subject **20. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Kelsie Moffitt to the position of Language Arts Teacher at Middle School South, at Step 5 BA, \$61,375, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **21. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Rosario Duffield to the position of Special Education Teacher at Ramtown, at Step 7 BA, \$62,475, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **22. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Caitlin Lennox to the position of Itinerant Music Teacher, at Step 1 BA, \$59,875, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **23. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Vita Briggs to the position of Itinerant Art Teacher, at Step 1 BA, \$59,875, effective September 1, 2024. (Repl. Nicoletta Siccone) *PENDING CRIMINAL HISTORY

Subject **24. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Christina Ricciardi to the position of Preschool Teacher at Newbury, at Step 1 BA, \$59,875, effective September 1, 2024. (Rpl. S. Bilcik- Resignation) *PENDING CRIMINAL HISTORY

Subject **25. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Lenora Ackerman to the position of Preschool Special Education Teacher at Adelphia, at Step 3 BA, \$60,375, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **26. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Ande Balla to the position of Itinerant Music Teacher, at Step 1 BA, \$59,875, effective September 1, 2024. (Rpl. R. Rioux) *PENDING CRIMINAL HISTORY

Subject **27. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Gianna DeMaio to the position of Special Education Teacher at Memorial, at Step 1 MA, \$61,375, effective September 1, 2024. (Rpl. S. Zieden-Weber- Resignation)
*PENDING CRIMINAL HISTORY

Subject **28. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Taylor Molloy to the position of Grade 3 Teacher at Ardena, at Step1 BA, \$59,875, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **29. Appointment of Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Juliana Lambiase to the position of Itinerant Health and Physical Education Teacher, at Step 3 BA, \$60,375, effective September 1, 2024. (NEW SECTION)
*PENDING CRIMINAL HISTORY

Subject **30. Appointment of BCBA**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent), Pulled Item

Recommended Action Appoint _____ the position of Itinerant BCBA, at Step __ ____, \$ _____, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject **31. Appointment of Family Worker**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint Alanna Cosgrove the position of Itinerant Family Worker, at Step 1 MA 30+, \$62,375, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY/CERTIFICATION PEA Grant Funded

Subject 32. Appointment of Family Worker

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint Karley Toto the position of Itinerant Family Worker, at Step 5 MA, \$62,875, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY, PEA Grant Funded

Subject 33. Appointment of Coach Interventionist

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint Katherine Petrillo to the position of Coach Interventionist at Greenville, at Step 10 MA, \$65,500, effective September 1, 2024. (NEW SECTION) *PENDING CRIMINAL HISTORY

Subject 34. Appointment of Lead Speech Pathologist

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint Donna Mazzella, Speech Pathologist to the position of Lead Speech Pathologist for the 2024-2025 school year, at a stipend of \$4,000.00.

Subject **35. Approval of LOA for Teacher**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Ana Warner, English as a Second Language Teacher at Greenville:

LEAVE	FROM	THROUGH
Maternity Leave	October 16, 2024	October 29, 2024
With Pay	(10 sick days)	
With Benefits		
Family Leave	October 30, 2024	February 5, 2025
Without Pay	(12 weeks)	
With Benefits		

Subject **36. Appointment of Substitute Limited Employment Contract**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Joseph DaLuca to the position of Health and Physical Teacher at Land O'Pines, from September 1, 2024 through November 27, 2024, at a salary of \$47,900, prorated. (Substitute Limited Employment Contract) (Rpl. R. Kinghorn- LOA). *PENDING CRIMINAL HISTORY/CERTIFICATION/PROGRAM COMPLETION

Subject **37. Appointment of Substitute Limited Employment Contract**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Debra Schwartz to the position of English as a Second Language Teacher at Ardena, from September 1, 2024 through October 18,2024, at a salary of \$47,900 (Substitute Limited Employment Contract) (Rpl. R. Hayek - LOA). *PENDING CRIMINAL HISTORY

Subject **38. Appointment of Substitute Limited Employment Contract**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Avery Ingold to the position of Itinerant Speech Pathologist, from September 1, 2024 through November 1, 2024, at a salary of \$47,900 (Substitute Limited Employment Contract) (Rpl. M. Weiss - LOA).

Subject **39. Change in Salary and Track**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the change of salary and track for the following individual(s) effective September 1, 2024:

Goals [To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

NAME/SCHOOL	FROM	TO
Jayne Begley/ Greenville/Ramtown	Step 12 MA / \$65,575	Step 13 MA+15 / \$70,675
Jacqueline DePoalo/Greenville	Step 2 BA+15 / \$60,625	Step 2 BA+30 / \$61,125

Subject **40. Approval of Internship(s)**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to complete their internship(s) requirements in the Howell Township Public Schools for the 2024-2025 school year: *PENDING CRIMINAL HISTORY

NAME	TIME	SCHOOL
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Emily Caccamise, The College of NJ	September 1, 2024 - December 20, 2024, Internship	Kristine Anderson, MSN
Jessica Sprankle*, Georgian Court University	September 1, 2024 - December 20, 2024, Internship	Amanda Kaplan, MSN
Esther Hastings, University of Cincinnati	September 1, 2024 - December 20, 2024, Internship	Sarena Berkowitz, Memorial

Subject **41. Appointment of New Teacher Mentor(s)**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Appoint the following New Teacher Mentor(s) for the 2024-2025 school year:
Action

<u>NAME</u>	<u>MENTOR/SCHOOL</u>	<u>PAYMENT</u>
Kamryn Lister	Megan Farr/ MSS	\$337.50
Katelyn Jensen	Catherine Hendrickson/Aldrich	\$525.00
Emma Stavrou	Colleen Hoeler/Aldrich	\$525.00
Amy Raulinavich	Ann Harvey/Adelphia	\$700.00

Subject **42. Approval of Student Teacher(s)**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following individual(s) to complete their student teacher requirements in
Action the Howell Township Public Schools for the 2024-2025 school year: *PENDING
 CRIMINAL HISTORY

<u>NAME</u>	<u>TIME</u>	<u>SCHOOL</u>
Kaitlin Chillemi, Monmouth University	September 9, 2024 - May 15, 2025, Student Teacher	Jain Miller, Memorial
Julia Masucci, Kean University	September 9, 2024 - May 2, 2025, Student Teacher	Patricia Sorrentino, MSS / Dave O'Brien, Taunton

Joe Exel, Kean University	September 9, 2024 - May 2, 2025, Student Teacher	Patricia Sorrentino, MSS / Michael Cohn, LOP
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Subject **43. Approval of Substitute Teacher(s) \$115 Per Day**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2024-2025 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY/PENDING CERTIFICATION

Hunter Blair*	Lindsay Christ*
Julia Masucci*	Mayra Gonzalez*
Joseph Exel	Heidi Gonzalez*
Anthony Sabin*	Daniela Carey*
Victoria Rosati*	Michael Apicella*
Brooke Olsen*	Ashley Guerrino*
Lexi Kuka*	

Subject **44. Approval of Substitute Teacher(s) \$130 Per Day**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2024-2025 school year at the rate of \$130 per day, as needed. *PENDING CRIMINAL HISTORY/PENDING CERTIFICATION

Lauren Corradino*	Claire Haviland
Jessica Koven*	Edward Lynskey*
Lisa Greenberg*	Jennifer Blake*
Debra Schwartz*	

Subject **45. Amendment of Substitute Salary Upgrade(s)**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Amend the salary of Substitute Teacher, from \$115 per day to \$130 per day, effective July 1, 2024 (obtained teaching certificates).

Sophia Motola	Lauren Karabin
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Subject 46. Second Read Policy 3211
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action, Action (Consent)
Recommended Action Approve Second Read Policy 3211 - Code of Ethics

File Attachments P 3211 - Code of Ethics - 2nd Read .doc (75 KB)

Subject 47. Grades 6-8 General Music Summer Curriculum Committee
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the following teacher for the Grades 6-8 General Music Summer Curriculum Committee at a stipend not to exceed \$250.00 each upon completion of committee work:
Steven Esche - MSS

Subject 48. Approval of Middle School Student Engagement and Grading Committee
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public

Type Action (Consent)

Recommended Action Approve the following teachers for the Middle School Student Engagement and Grading Committee at a stipend not to exceed \$1000 each upon completion of committee work:

NAME	SCHOOL
Rita Lyrstis	MSN
Nicole Marzocca	MSN

Subject 49. Approve Supporting Multilingual Learners through SEI Strategies Training

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following teachers to attend "Supporting Multilingual Learners through SEI Strategies Training" at \$25 an hour each, not to exceed \$250. (TITLE II Grant Funded)

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)
[Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

Name	School
Kelly Macaluso	Adelphia
Gianna Marrano	Aldrich/Ardena
Jillian Martin	Adelphia
Zurab Mushkudiani	MS South
Jaclyn Wemple	Taunton
Nuala Yurgel	MS North
Natalia Zepeda	MS South

Subject 50. Grades K-8 Art Summer Curriculum Committee

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following teachers for the Grades K-8 Art Summer Curriculum Committee at a stipend not to exceed \$250 each upon completion of committee work:

NAME	SCHOOL
Heather Gross	MSS
Samantha Weed	MSN

Subject **51. Approve Coaching Interventionists Professional Learning Planning Committee**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following teachers for the Coaching Interventionists Planning Committee at the stipend not to exceed \$500 each upon completion of committee work:

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)
[Enhance community engagement, awareness and support.](#)

Name	School
Kayleigh Shannon	Taunton
Katherine Petrillo	Greenville

Subject **52. Approve Supporting Multilingual Learners through SEI Strategies Training Facilitator**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Stella Cohen as Facilitator of "Supporting Multilingual Learners through SEI Strategies Training" at \$25 an hour each, not to exceed \$375. (TITLE II Grant Funded)

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)
[Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

Subject **53. Approval of Tuition Reimbursement**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2024-2025 school year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals [To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

File Attachments
[Tuition Reimbursement 7.17.24.pdf \(50 KB\)](#)

Subject **54. Approve Consulting and Leadership Coaching Services**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint School Wellbeing Solutions to provide consulting & leadership coaching services for the 2024-2025 school year not to exceed \$43,000 for the year (Title II Grant Funded)

File Attachments
[Quote Tabulation.docx \(14 KB\)](#)

Subject **55. Approval of Staff Transfer(s)**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached list of staff transfers for the 2024-2025 school year:

File Attachments
[2024-2025 CERTIFICATED STAFF TRANSFER \(JULY 17, 2024 BOE Mtg\).pdf \(45 KB\)](#)

Subject **56. Authorization of Workshop Mileage and Registration**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

R. 4000 Support Staff - Consent Agenda

Subject	1. Resignation of Paraprofessional
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	R. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Brianna Papapietro, Special Education Paraprofessional at Newbury, effective June 30, 2024.

Subject	2. Resignation of Paraprofessional
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	R. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Leyla Torres Cruz, Preschool Paraprofessional at Land O'Pines, effective June 30, 2024.

Subject	3. Resignation of School Office Assistant
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	R. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Laura Naum, School Office Assistant at Ardena, effective July 8, 2024.

Subject **4. Retirement of Central Office Secretary**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Jane Rerup, Central Office Secretary, effective January 1, 2025.

Subject **5. Approve Grades K-5 Summer Learning Recovery (Summer Olympics) Paraprofessionals**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individuals as Grades K-5 Summer Learning Recovery (Summer Olympics) Paraprofessionals for the 2024 Extended School Year Program contingent upon student enrollment at a stipend of \$1,890.00. Retroactive. (ESSER III Summer Learning and Enrichment Program Grant Funded)

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)

[To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Name
Brooke Tortorelli

Subject **6. Approval of Extended School Year Program Paraprofessionals**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the attached staff to work the 2024 Extended School Year Program, Faculty Meeting June 27, 2024 July 1, 2, 3, 2024 (Mon-Wed) July 10-12, 2024 (Mon-Friday) July 15-August 8, 2024 (Mon-Tues) (IDEA Grand Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History (Retroactive)

File Attachments
[July 17 ESY Paraprofessionals 2024.doc \(71 KB\)](#)

Subject **7. Approval of Transfer of English as a Second Language Instructional Assistant**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the transfer of Jennifer Artigas from English as a Second Language Instructional Assistant to the position of Paraprofessional for Preschool at Adelphia, effective September 1, 2024.

Subject **8. Appointment of Paraprofessional(s) for Preschool**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint the following to the position of Paraprofessional for Preschool, at Step 1, \$29,400, effective September 1, 2024. *PENDING CRIMINAL HISTORY

NAME	SCHOOL
Nicole Disabella	Adelphia
Lisa Monahan*	Newbury
Laura Essner*	Adelphia
Christina Loccisano*	Adelphia
Mandy Caminiti*	Adelphia
Aubrey Dressler	Adelphia
Kerry Cocanower*	Newbury
Christine Truisi*	Newbury
Renee Whittaker*	Newbury
Suzanne Newell*	Newbury
Pamela Heaney*	Adelphia
Kelly Karbownik*	Adelphia
Jessica Dauria*	Newbury

Subject **9. Retirement of Paraprofessional**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Denise Kaminski, Paraprofessional at Taunton, effective January 1, 2025.

Subject 10. Approval of Substitute Paraprofessional(s)

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute Paraprofessional(s) for the 2024-2025 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Maya Mohammed*	Mary Jicha*
Christine Truisi*	

Subject 11. Approval of Substitute School Secretary(s)/Office Assistant(s)

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Christine Truisi to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2024-2025 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Subject 12. Appointment of Hourly Buildings & Grounds Personnel

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Hourly Buildings & Grounds Personnel for the 2024-2025 school year at an hourly rate of \$16.49/hr. PENDING CRIMINAL HISTORY

Paul Christopoulos	Meadow Gogliormella
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Subject **13. Approval of Summer Hourly Personnel**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following individuals for the position of Summer Hourly Personnel for the
Action 2024-2025 school year, at the rate of \$16.49 per hour, retro active: (Existing BOE 10-
Month Employees)

Yulia Tulotta

Subject **14. Approval of LOA for Custodian**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following leave of absence for Jeffery Warnet, Night Head Custodian at
Action Adelphia School:

LEAVE	FROM	THROUGH
Extended Medical Leave	June 26, 2024	September 13, 2024
Without Pay		
With Benefits		

Subject **15. Approval of Black Seal Stipend**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve David Sabino to receive a Black Seal License stipend of \$200.00 for the 2024-
Action 2025 school year, effective August 1, 2024, prorated.

Subject **16. Approval of Summer Movers/Helpers**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the following individuals as Summer Movers/Helpers, at a stipend of \$16.00 per hour, as needed, for the 2024-2025 school year, retro active to July 1, 2024:

Daniel Bailey	Kyle Hornak	Egan Nelms	Quinn Nelms	Sean Richards
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Subject 17. Appointment of Custodian
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint Scott Beyer to the position of Full-Time Custodian at Greenville School, at Step 1, \$31,510, prorated, effective July 18, 2024. PENDING CRIMINAL HISTORY

Subject 18. Resignation of Hourly Custodian
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the resignation of Damaian Moore, Hourly Custodian with the Buildings and Grounds Department, effective July 17, 2024.

Subject 19. Approval of Transfer of Cafe Aide
Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the transfer of Jennifer Gallo from Cafe Aide to the position of Paraprofessional for Preschool at Newbury, effective September 1, 2024.

Subject **20. Approval of Transfer of Hourly Custodian**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of John Brody, Hourly Custodian to the position of Fulltime Custodian at Griebing School, step 1, \$31,510, prorated, effective July 18, 2024.

Subject **21. Resignation of Bus Drivers**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Rosanny Paredes and Regina LaBella, Bus Drivers with the Transportation Department, effective June 20, 2024.

S. 5000 Pupils - Consent Agenda

Subject **1. Affirm HIB Report**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the June 12, 2024 Board Meeting.

Subject **2. Second Read Policy 5570**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve Second Read Policy 5570 - Sportsmanship

File Attachments

[P 5570 - Sportsmanship - 2nd Read.doc \(75 KB\)](#)

Subject **3. Second Read Policy 5750**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended
Action Approve Second Read Policy 5750 - Equitable Educational Opportunity

File Attachments

[P 5750 Equitable Educational Opportunity-2nd Read.doc \(76 KB\)](#)

Subject **4. Second Read Policy 5841**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended
Action Approve Second Read Policy 5841 - Secret Societies

File Attachments

[P 5841 - Secret Societies - 2nd Read.doc \(71 KB\)](#)

Subject **5. Second Read Policy 5842**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended
Action Approve Second Read Policy 5842 - Equal Access of Student Organizations

File Attachments

[P 5842 - Equal Access of Student Organizations - 2nd Read.doc \(73 KB\)](#)

Subject **6. Approval of Tuition Students – Freehold Township Schools**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Accept tuition from Freehold Township Schools for a 6th and 8th grade special education student to attend our Change/ERI Program at Middle School South for the 2024-2025 school year at a tuition cost of \$50,822.00/\$282.38 per diem per pupil plus applicable fees.

Subject **7. Tuition Student - Washington Township Schools**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Accept tuition from Washington Township Schools for a 8th grade student (placed in a mentor group home in Howell) to attend our 2024 Extended School Year Program at a tuition cost \$3,565.00 (\$19.18 per diem) plus any applicable costs including transportation.

Subject **8. Approve Settlement Agreement**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve settlement agreement between the Howell Township Board of Education and J.V. on behalf of S.V.

T. 6000 Finances - Consent Agenda

Subject **1. Bills and Claims Submitted by Board Secretary**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the payment of all bills and claims as shown for the periods June 1, 2024 to June 14, 2024, June 15, 2024 to June 28, 2024, June 29, 2024 to June 30, 2024 and July 1, 2024 to July 10, 2024 have been certified by the Board Secretary and filed in the Board Office.

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of July 10, 2024 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.

File Attachments

[Bills and Claims 6-1-24 to 6-14-24.pdf \(521 KB\)](#)
[Bills and Claims 6-15-24 to 6-28-24.pdf \(408 KB\)](#)
[Bills and Claims 6-29-24 to 6-30-24.pdf \(280 KB\)](#)
[Bills and Claims 7-1-24 to 7-10-24.pdf \(257 KB\)](#)

Subject 2. Approval of May 2024 Board Secretary and Treasurer Reports

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approval of May 2024 Board Secretary and Treasurer Reports

I, Ronald Sanasac, School Business Administrator, Board Secretary certifies that as of April 30,2024, no line item has been overextended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



File Attachments

[May 2024 Secretary Report.pdf \(990 KB\)](#)
[May 2024 Treasurer Report.pdf \(67 KB\)](#)

Subject 3. 2024-2025 Budget

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Adopt the Resolution for the 2024-2025 school district budget for submission to the Department of Education as attached:

File Attachments
[Final Resolution for Budget Adoption Stabilized School Budget Increase in Tax Levy Howell 2290.pdf \(65 KB\)](#)

Subject **4. Budget Account Transfers**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve budget account transfers as per attached.

File Attachments
[DOE Budget Report 6.30.24.pdf \(770 KB\)](#)

Subject **5. Purchase of Feminine Hygiene Products**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Quote # 10030 for the lowest qualified quote for Feminine Hygiene Products and Dispenser from Eastern Janitorial, 1545 Route 9, Toms River, NJ 08755 for a cost of \$10,552.92.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[SalesOrd 10030 from Eastern Janitorial Supply LLC 14504.pdf \(76 KB\)](#)
[Howell - Menstrual Care WHITE - Quote #65969 - 17 May 2024.pdf \(12 KB\)](#)
[Quotation- 100805285 - Howell Township School Dist.pdf \(12 KB\)](#)

Subject **6. Middle School South - Compressor Replacement for Chiller 2**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # UTP24-461 to replace the Compressor on Chiller # 2, from Unitemp MD, LLC, 26 World's Fair Drive, Somerset, NJ 08873 at a cost of \$14,286.00. (CO-OP BID # BC-BID 22-01.1)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[Proposal UTP24-461 Rev 2.pdf \(1,066 KB\)](#)

Subject **7. Reject Bid 5-24 Transportation Tires**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Reject Bid #5-24 Transportation Tires due to bid language and technical specification conflict. This will be re-solicited at a future date.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject **8. Approval of Buildings and Repair Cracks**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Crack Sealing Quote from Hammonton Service Co., Inc., 894 12th Street, Hammonton, NJ 08037, to fill cracks at six buildings and repair cracks, add sealcoat and stripe the basketball court at Aldrich School; total cost \$29,535.40.

Building	Cost
Ardena	\$3,530.10
Taunton	\$4,532.55

Griebling	\$4,581.75
LOP	\$8,462.40
Aldrich	\$3,308.70
Aldrich Basketball Court	\$2,500.00
Total	\$29,535.40

Subject

9. Jointure with MOESC

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve a jointure for MOESC for Out of District Special Education, Displaced Families, and Vocation Transportation for the 2024-2025 school year for an estimated amount of \$1,008,219.58

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject

10. Approval of Electronics e-Waste Recycling and Data Distruction

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Newtech Recycling, an R2 certified and NJDEP licensed recycler, as the district's electronics e-waste recycling and data destruction vendor for the 2024-2025 school year at no cost to the district.

Subject

11. Pupil Transportation Contract

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid # 6-24 "Home to School Routes" for the 2024-2025 school year to Jays Bus Service, Lakewood, NJ as the lowest qualified bidder for the routes indicated in the Summary of Bid, for a total cost of \$920,880.00 for a total of twelve tiered routes. (See attached Summary of Bid)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning](#)

environment.

File Attachments

[Summary of Bid 6-24.pdf \(1,009 KB\)](#)

Subject	12. Pupil Transportation Contract
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	T. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Award Bid # 6-24 "Home to School Routes" for the 2024-2025 school year to Presidential Transportation, Lakewood, NJ as the lowest qualified bidder for the routes indicated in the Summary of Bid, for a total cost of \$726,480.00 for a total of eleven tiered routes. (See attached Summary of Bid)
Goals	Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments

[Summary of Bid 6-24.pdf \(1,009 KB\)](#)

Subject	13. Pupil Transportation Contract
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	T. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Award Bid # 7-24 "Home to School Routes - 2" for the 2024-2025 school year to Garas Trans, Monroe, NJ as the lowest qualified bidder for the routes indicated in the Summary of Bid, for a total cost of \$1,448,640.00 for a total of seventeen tiered routes. (See attached Summary of Bid)
Goals	Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments

[Summary of Bid 7-24.pdf \(526 KB\)](#)

Subject **14. Pupil Transportation Contract**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid # 7-24 "Home to School Routes - 2" for the 2024-2025 school year to D.A.G., Lakewood, NJ as the lowest qualified bidder for the routes indicated in the Summary of Bid, for a total cost of \$108,00.00 for a total of one tiered route. (See attached Summary of Bid)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Summary of Bid 7-24.pdf \(526 KB\)](#)

Subject **15. Pupil Transportation Contract**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid # 7-24 "Home to School Routes - 2" for the 2024-2025 school year to SemanTov, Neptune City, NJ as the lowest qualified bidder for the routes indicated in the Summary of Bid, for a total cost of \$150,480.00 for a total of two tiered routes. (See attached Summary of Bid)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Summary of Bid 7-24.pdf \(526 KB\)](#)

Subject **16. Pupil Transportation Contract**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid Q18-24T for the ESY 2024 school session to Klarr Transportation, Lakewood, NJ as the lowest qualified bidder for the routes indicated on the Summary of the Bid, for a total cost of \$41,640.00, retroactive to July 1, 2024.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Q18-24T.pdf \(320 KB\)](#)

Subject 17. Pupil Transportation Contract

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid Q18-25T for the ESY 2024 school session to Klarr Transportation, Lakewood, NJ as the lowest qualified bidder for the routes indicated on the Summary of the Bid, for a total cost of \$11,160.00, retroactive to July 1, 2024.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Q18-25T A.pdf \(298 KB\)](#)

Subject 18. Pupil Transportation Contract

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid Q18-25T for the ESY 2024 school session to Jonah Transportation, Jackson, NJ as the lowest qualified bidder for the routes indicated on the Summary of the Bid, for a total cost of \$10,536.00, retroactive to July 1, 2024.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Q18-25T B.pdf \(303 KB\)](#)

Subject	19. Pupil Transportation Contract
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	T. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Award Bid Q18-26T for the ESY 2024 school session to Jonah Transportation, Jackson, NJ as the lowest qualified bidder for the routes indicated on the Summary of the Bid, for a total cost of \$10,419.00, retroactive to July 2, 2024.
Goals	Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments
[Q18-26T.pdf \(301 KB\)](#)

U. 7000 Property - Consent Agenda

Subject	1. Approval of Facility Forms 2024-2025 School Year
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	U. 7000 Property - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the attached Facility Waivers for the 24-25 school year.

File Attachments
[Ardena.pdf \(30 KB\)](#)
[Facilities Forms-Memorial 2024-2025.pdf \(81 KB\)](#)
[Newbury ELC 2024-25 FACILITIES TOILET WAIVER.docx \(50 KB\)](#)
[Adelphia ELC 2024-25 FACILITIES TOILET WAIVER.docx \(50 KB\)](#)

Subject	2. Approve Educational Facilities Waiver Application
Meeting	Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting
Category	U. 7000 Property - Consent Agenda
Access	Public

Type Action (Consent)

Recommended Action Approve the attached educational facilities waiver application for the classrooms being utilized in the preschool expansion program.

File Attachments
[Waiver.pdf \(143 KB\)](#)

V. 8000 Operations - Consent Agenda

Subject 1. Revised Organizational Chart

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category V. 8000 Operations - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Adopt the attached revised Organizational Chart for the 2024-2025 school year.

File Attachments
[Rev Org Chart July 2024-2025.pdf \(101 KB\)](#)

W. 9000 Community - Consent Agenda

X. New Business: Non-Consent Agenda Items

Subject 1. New Business: Non-Consent Agenda Items

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category X. New Business: Non-Consent Agenda Items

Access Public

Type Discussion

Y. New Business: Addenda to the Agenda

Z. Comments from the Public

Subject 1. Public Comments

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Z. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject **2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website <https://www.howell.k12.nj.us> for instructions and details prior to the meeting date.**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category Z. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

AA. Closing Items

Subject **1. Adjournment**

Meeting Jul 17, 2024 - Regular Meeting and 24-25 Budget Public Hearing Meeting

Category AA. Closing Items

Access Public

Type Action

Recommended Motion to Adjourn
Action

RONALD SANASAC
Assistant Superintendent for
Business Administration/Board Secretary